Saline County Clerk/Election Office



Jamie R Doss - County Clerk/Election Officer

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RE: Budget Appeal

As demands of the Clerk and Election Office continue to grow, I'd like to respectfully request reconsideration for an additional staff member to support our operations. Counties similar in sizes, such as Reno County—maintain a staff of three on the clerk side and three on the election side. Our current staffing level has remained the same despite a continual increase in responsibilities, particularly due to evolving legislative mandates and heightened security requirements.

The nature of our work has changed significantly over the past few years. Legislative updates require more time for implementation, compliance, and communication with both the public and other entities. In addition, the push for enhanced election security protocols has added another layer of responsibility that must be met with precision and timeliness.

Furthermore, in the interest of long-term sustainability, we need to begin training additional staff to understand and support the budget and statutory duties on the clerk's side. This cross-training will help ensure continuity of service and accountability, particularly during absences or transitions.

Adding a staff member will help us continue to meet statutory deadlines, uphold public trust, and maintain the high standards expected of this office. I welcome the opportunity to further discuss this request and provide any additional information needed to support the justification.

Thank you for your consideration,

Jamie R Doss, CERA, MCCC, FIO

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Saline County Clerk | 785-309-5820 P | 785-309-5826 F | <u>www.salinecountyks.gov</u> City-County Courthouse, Room 215 | 300 W. Ash St | Salina, KS 67401